

TUESDAY, 16 NOVEMBER 2010 SHERATON BRUSSELS AIRPORT

"MAN & NATURE"

KEY SUSTAINABLE ISSUES FOR THE EUROPEAN DREDGERS

KEYNOTE SPEAKERS

MODERATION

John Richardson

FORMER HEAD OF EUROPEAN MARITIME POLICY TASK FORCE

Conference Moderator

SOCIAL FOCUS

Natalie Shaw

INTERNATIONAL SHIPPING FEDERATION

"Maritime Labour Convention", Issues for the Shipowners

Henry Bleker
EUDA SOCIAL COMMITTEE

"Maritime Labour Convention", Issues for the Dredgers

ENVIRONMENTAL FOCUS

Huib de Vriend ECOSHAPE

"Building with Nature in the Netherlands", ECOSHAPE initiative

Bart Verboomen VLAAMSE BAAIEN 2100

"Building with Nature in Belgium", Vlaamse Baaien 2100 initiative

Eugen Jansen
EUDA ENVIRONMENTAL COMMITTEE

"Building with Nature", the European Dredgers' Perspective



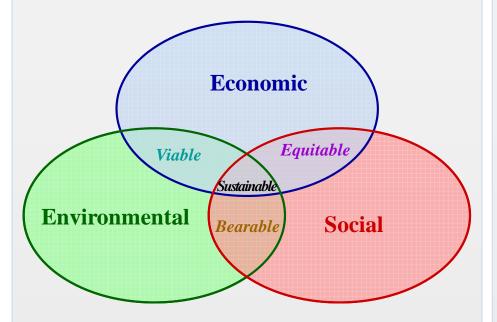
"MAN & NATURE"

KEY SUSTAINABLE ISSUES FOR THE EUROPEAN DREDGERS

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Sustainable Development is the 'development which meets the needs of the present without compromising the ability of future generations to meet their own needs'.

This translates into development strategies that support and respect the economy, the society and the environment.



The theme for the Open Part of our 2010 Annual General Meeting is 'Man and Nature' and will elaborate on two of the pillars for the sustainability of dredging operations: the human and the environmental aspects. This also coincides with 2010 being declared "IMO year of the Seafarers" and "UN year of Biodiversity".

KEYNOTE SPEAKERS:

Conference Moderator

John Richardson
FORMER HEAD OF
EUROPEAN MARITIME
POLICY TASK FORCE
Moderator

¹ United Nations. 1987."Report of the World Commission on Environment and Development." General Assembly Resolution 42/187, 11 December 1987.



"MAN & NATURE": SOCIAL ASPECTS

KEY SUSTAINABLE ISSUES FOR THE EUROPEAN DREDGERS

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With regards to the **social aspects** and more particularly the working conditions onboard ships, the 'Maritime Labour Convention' will be presented along with some of its possible consequences for the dredgers.



The Maritime Labour Convention (MLC) was adopted by International Labour Organisation (ILO) on 7th February 2006 but it still has to be translated into national law by the Members States to complete the ratification process. The status of the legislative implementation varies from country to country. At European level a Social Dialogue exists to negotiate the Social Partners' Agreement between the European Shipowners' Association (ECSA) and the European Seafarers' Association (ETF). The result of the agreement was translated into a Council Directive which will only enter into force after the ratification at ILO.

The dredgers have key issues which need special attention from the national legislators (e.g. stationary dredgers, temporary staff onboard, accommodation, noise, etc.). The EuDA Social Committee has recently surveyed these issues among the European dredging companies and their foreign subsidiaries and will present its findings.

KEYNOTE SPEAKERS:

"Maritime Labour Convention"

Natalie Shaw
INTERNATIONAL
SHIPPING FEDERATION
Issues for the
Shipowners

Henry Bleker EUDA SOCIAL COMMITTEE Issues for the Dredgers



"MAN & NATURE": ENVIRONMENTAL ASPECTS

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Concerning the **environmental aspects**, two specific initiatives implementing the concept of 'Building with Nature' will be presented: ECOSHAPE in the Netherlands and 'Vlaamse Baaien 2100' in Belgium.

EuDA will present the conclusions of its workshop on 'Green Innovations keep the European Dredgers at Global Leading Edge' and the European dredgers' perspective on 'Building with Nature'.



In recent years more and more clients and stakeholders consider sustainable development as increasingly important and, as a consequence, environmental and ecological aspects of dredging activities have become strategic issues of paramount importance to keep a leading edge over foreign competitors in the global market.

European dredging companies are therefore taking the lead in behaving responsibly and contributing to a cleaner and more sustainable (marine) environment.

This responsibility is demonstrated in the active involvement of the European dredging companies in constantly renewing and modernising their fleet (increasingly cleaner, more efficient machinery and minimising adverse effects on the marine environment); in developing 'eco-dynamic' designs; and in commenting on and involving in the EU Political Framework focusing on policies that have a direct or indirect impact on marine construction projects.

KEYNOTE SPEAKERS:

"Building with Nature"

Huib de Vriend ECOSHAPE Dutch Initiative

Bart Verboomen Vlaamse Baaien 2100 Belgian Initiative

Eugen Jansen
EUDA ENVIRONMENT
COMMITTEE
European Dredgers'
Perspective



SPEAKERS "MAN & NATURE" Conference Moderator

FIPRA International



John Richardson

Special Adviser on Maritime Affairs Former Head of European Maritime Policy Task Force

John B. Richardson provides consultancy services as Special Adviser on Maritime Affairs with FIPRA International.

He has degrees in chemistry and economics.

John spent 4 years with Unilever, before joining the European Commission to work on environmental policy in 1973.

From 1978 to 1996 he occupied various posts in the External Relations part of the European Commission, finishing his diplomatic career as Ambassador and Head of Delegation to the UN in New York. For three years from May 2005 he headed the Task Force which developed the Integrated Maritime Policy for the EU, adopted by the European Council in December 2007.

John left the European Commission after 35 years service in July 2008, but has retained a keen interest and an extensive network in maritime affairs. He is Chairman of the ESPO award committee and a member of the Board of Trustees of Sail Training International, and provides consultancy services through FIPRA. He has been a Member of the Board of the Salzburg Global Seminar for many years.



"MARITIME LABOUR CONVENTION"
ISSUES FOR THE SHIPOWNERS

International Shipping Federation



Natalie Shaw
Director of Employment Affairs
BSc (Hons) MA Chartered MCIPD, FRSA

Natalie Shaw is the Director of Employment Affairs for the International Shipping Federation, which she joined in March 2003. Since this time she was actively involved in the consolidation of the ILO instruments into the Maritime Labour Convention 2006, acts as Shipowner Coordinator on discussions on issues such as the ILO Minimum Wage, Crew Claims and Abandonment, Fair Treatment, Seafarer medical issues to name but a few areas. She has also been involved in leading the ISF effort towards the updating of the STCW Convention culminating in the Diplomatic Conference held in Manila in June 2010.

Prior to joining ISF she worked for Ford Motor Company in a plethora of Human Resources Management roles.

Natalie is a Director for the Sailors Society and is also involved with the International Committee for Seafarers' Welfare.

Natalie holds a Masters Degree in European Human Resource Management and is a Chartered Member of the Chartered Institute of Personnel and Development. She has also been elected Fellow of the Royal Society of Arts.



"MARITIME LABOUR CONVENTION"
ISSUES FOR THE DREDGERS

Vereniging Van Waterbouwers



Henry Bleker
Senior Maritime HR Policy Advisor
EuDA Social Committee member

Henry Bleker is working as a senior advisor on HRM and Education policies for the Dutch Dredging Industry.

He holds a nautical degree as well as a degree in HRM Management.

He spent more than 5 years at sea as a nautical officer within the Heavy Lift Industry. After his career at sea he joined Dockwise as crewing officer. Later he focused on HR issues and became HR Manager with Smit, the well known service provider for the maritime Industry.

In 2005 he joined the Dutch Association of Dredging Contractors. He is now a maritime HR advisor with substantial hands-on experience. Lately his focus has been on maritime law (entire IMO and ILO scope), collective labour agreements, SHEQ-policies and education policies. One of the special projects during the last three years has been the implementation of the Collective Maritime Labour Convention 2006 within the Dutch Legislation.



"BUILDING WITH NATURE IN THE NETHERLANDS"
ECOSHAPE INITIATIVE

ECOSHAPE Foundation



Prof.Dr.Ir. Huib J. de Vriend
Director Science, Deltares
Professor of Ecohydraulics, Delft University of Technology
Director EcoShape Foundation

Huib de Vriend is Director Science of Deltares. This institute, in operation since 1st January 2008, is the result of a merger between Delft Hydraulics, GeoDelft, part of TNO and part of the specialist departments of Rijkswaterstaat. Its mission is to acquire the knowledge needed for sustainable living and working in low-lying deltaic areas, with a focus on hydraulic and geotechnical engineering, geosciences and the integrated management of surface and groundwater and aquatic ecosystems. It does so by applied research, by transforming knowledge into practically usable products, expertise and services and by testing these in specialist advisory projects. The Director Science is responsible for the institute's strategic knowledge and product development.

Prof. de Vriend is a civil engineer by training and received his PhD from Delft University of Technology. He holds a part-time professorship in Ecohydraulics at Delft University of Technology. From this position, he acts as director of the Ecoshape Foundation, which coordinates the national innovation programme Building with Nature. This programme aims at infrastructure development while making use of the forces of nature, at the same time creating new opportunities for nature. It is executed by a broad consortium of government institutions, academia, applied research organisations, consultants and engineering contractors. Prof. de Vriend is a member of the National Commission for the EIA, and of the think tank on flood safety of the Netherlands Ministry of Transport, Public Works and Water Management.



"BUILDING WITH NATURE IN BELGIUM"
VLAAMSE BAAIEN 2100 INITIATIVE

Vlaamse Baaien 2100



Ir. Bart Verboomen Vlaamse Baaien 2100 Board Member CEO Baggerbedrijf De Cloedt

Bart Verboomen started in 1993 as project engineer and later on as project manager of big dredging and marine related projects worldwide, off-shore works and clearing of wrecked ships for the marine building giant DEME. Bart Verboomen is at the moment general manager of 'NV Baggerwerken Decloedt en Zoon' of which the head office is situated in Oostende. Graduated as an electromechanical engineer from university, he also is managing director of all technical departments of the DEME-Group.

Bart has been involved since the inception of the Vlaamse Baaien 2100 programme. He is currently Member of the Board of Vlaamse Baaien 2100.

Bart is also actively involved in scientific networks dealing with dredging and related activities: he is a board member of Flanders Marine, CEDA and PIANC.



"BUILDING WITH NATURE"
EUROPEAN DREDGERS' PERSPECTIVE

Van Oord



Eugen Jansen
Regional Manager North Europe
EuDA Environmental Committee Chairman

Mr Jansen graduated in coastal engineering at the Technical University Delft in 1982. His present position is Regional Manager North Europe at Van Oord Dredging and Marine Contractors, based in Rotterdam. He was been recently appointed Chairman of EuDA's Environment Committee.

He worked 6 years for Svasek BV and 5 years in marine engineering for De Weger, which is now part of Haskoning. In 1991 he was employed by Ballast Nedam Dredging, which then became Ballast Ham Dredging, and since 2003 Van Oord. During the last 19 years he was involved in a number of activities linked to the environmental aspects of dredging: CSB research programs and the set up of the environmental monitoring program of the the Öresund bridge tunnel project in Denmark - Sweden.



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